

# STATUTORY COMPLIANCE DECLARATION LETTER FOR CONTRACTUAL WORKERS

Date:

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To,

The Manager  
[Principal Employer Name]  
[Address of Principal Employer]

**Subject: Declaration of Statutory Compliance for Engaged Contractual Workers**

Dear Sir/Madam,

This is to certify and declare that we, **[Contractor Name]**, having our office at **[Contractor Address]**, and holding Registration No. **[Registration Number]**, have duly complied with all statutory requirements for the engagement of contractual workers deployed at your establishment as per the agreement dated **[Agreement Date]**.

We confirm that the following statutory compliances have been met in relation to all contractual workers engaged at your worksite:

- Payment of Wages as per applicable Minimum Wages Act
- Provident Fund (PF) & Employees' State Insurance (ESI) contributions
- Compliance with Contract Labour (Regulation & Abolition) Act
- Payment of Bonus, Gratuity, and other related benefits, as applicable
- Maintenance of all statutory registers and records
- Adherence to rules pertaining to safety, health, and welfare of workers

We undertake to provide documentary evidence of such compliance as and when required by your office or by statutory authorities.

Kindly acknowledge the same.

Thanking you.

Yours faithfully,

For **[Contractor Name]**

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**Authorized Signatory**

Date: \_\_\_\_\_

**Important Notes:**

- This declaration must be made on the contractor's official letterhead.
- Accurate details of all statutory compliances must be attached, if requested.
- False declarations may lead to legal consequences or termination of contract.
- Principal employer should regularly verify compliance to avoid liability.
- Review statutory obligations periodically as per latest legal amendments.