

# Statutory Compliance Declaration for Labor Laws

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## Company Details

**Name of Organization:** \_\_\_\_\_

**Registered Address:** \_\_\_\_\_

**Contact Details:** \_\_\_\_\_

**Registration Number (if applicable):** \_\_\_\_\_

## Declaration

I/We, the undersigned, hereby declare and confirm that our organization fully complies with all statutory requirements as stipulated under relevant labor laws, including but not limited to the following:

1. Payment of Wages Act, 1936
2. Minimum Wages Act, 1948
3. Employees' Provident Funds and Miscellaneous Provisions Act, 1952
4. Employees' State Insurance Act, 1948
5. Contract Labour (Regulation and Abolition) Act, 1970
6. Payment of Bonus Act, 1965
7. Payment of Gratuity Act, 1972
8. Equal Remuneration Act, 1976
9. Other applicable laws and regulations governing the welfare, safety, and rights of employees.

We affirm that all statutory dues are paid on time and records are maintained as per the prescribed legal requirements. We further undertake to continue compliance and produce relevant proofs/documentation as and when required by authorities or upon request by our clients/partners.

## Authorized Signatory

**Name:** \_\_\_\_\_

**Designation:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Company Seal (if any):** \_\_\_\_\_

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## Important Notes:

- This declaration should be provided on the official letterhead of the company.
- Supporting documents may be requested to verify compliance claims.
- Furnishing false information or misrepresentation can attract legal action and disqualification.
- Keep the declaration updated as per changes in statutory requirements and employment laws.