

# Methodology and Procedures in Compliance Violation Investigation

## 1. Introduction

This document outlines the standardized methodology and procedures to be followed during an investigation into alleged compliance violations. It aims to ensure due process, objectivity, and thoroughness in uncovering facts and delivering justified outcomes.

## 2. Methodology

### 1. Identification of Violation

Receive, record, and acknowledge reports or indications of potential compliance violations.

### 2. Preliminary Assessment

Conduct an initial evaluation to determine if the complaint or report warrants a formal investigation.

### 3. Investigation Planning

Define investigation objectives, scope, resources, and timeline. Assign roles and responsibilities.

### 4. Evidence Gathering

Collect and preserve all relevant documentation, communications, and data. Organize interviews with involved parties and witnesses.

### 5. Analysis

Review evidence for accuracy and completeness. Analyze facts against compliance policies, regulations, and standards.

### 6. Reporting

Prepare a detailed report summarizing findings, supported evidence, and recommended actions.

### 7. Resolution and Follow-up

Implement corrective measures if violations are confirmed. Monitor outcomes and close the case formally.

## 3. Procedures

### 1. Receive Allegation

- Document date, time, and source of allegation.
- Ensure confidentiality is maintained throughout the process.

### 2. Initial Evaluation

- Consider severity and immediate risks.
- Decide on escalation or closure.

### 3. Formal Investigation

- Notify relevant stakeholders of investigation launch.
- Set up an investigation file with all pertinent documents.

### 4. Conduct Interviews and Evidence Review

- Interview complainant, accused, and witnesses.
- Examine physical and digital documentation.

## 5. Analysis and Conclusion

- Determine facts based on objectively assessed evidence.
- Document findings with supporting materials.

## 6. Report and Recommendations

- Submit findings to decision-makers or compliance authority.
- Recommend sanctions or remedial actions, if justified.

## 7. Case Closure

- De-brief stakeholders as appropriate and document case closure.
- Secure all investigative records for future reference.

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## Important Notes

- All investigations must adhere strictly to applicable legal and regulatory requirements.
- Confidentiality and privacy of all involved parties must be maintained throughout the process.
- Maintain accurate and comprehensive documentation at every stage for accountability and auditing.
- Investigators must remain unbiased and avoid conflicts of interest.
- The procedures should be reviewed and updated regularly to incorporate best practices.