

# Statement of Facts

## In the Matter of: Jane Doe vs. Acme Corporation

**Court:** Superior Court of Sample County

**Case No.:** 2024-CV-000123

**Date:** June 25, 2024

### PLAINTIFF:

Jane Doe, an individual, residing at 123 Main Street, Anytown, Sample State.

### DEFENDANT:

Acme Corporation, a business entity organized and existing under the laws of Sample State, with principal offices at 456 Commerce Ave, Anytown, Sample State.

### STATEMENT OF FACTS

1. On or about January 10, 2024, Plaintiff Jane Doe entered into an employment contract with Defendant Acme Corporation.
2. Plaintiff began her employment as a Sales Associate on January 15, 2024.
3. Plaintiff's employment was governed by the Employment Agreement signed by both parties.
4. On February 20, 2024, Plaintiff reported to management various workplace safety concerns.
5. On March 1, 2024, Plaintiff's immediate supervisor issued a written warning to Plaintiff regarding alleged insufficient performance, which Plaintiff disputes.
6. On March 12, 2024, Defendant terminated Plaintiff's employment, citing reasons related to performance.
7. Plaintiff asserts that the termination was in retaliation for reporting workplace safety concerns and not based on her actual job performance.
8. As a result of the termination, Plaintiff has experienced financial and emotional hardship.

### WHEREFORE, PLAINTIFF RESPECTFULLY REQUESTS:

1. That the Court find in favor of Plaintiff on all claims stated in the Complaint;
2. That the Court order appropriate damages and relief;
3. That Plaintiff be granted such other and further relief as the Court deems just and proper.

### IMPORTANT NOTES

- A Statement of Facts should be clear, concise, and strictly factual, avoiding legal arguments or opinions.
- All facts must be accurate and verifiable; false statements can result in dismissal or sanctions.
- Chronological order helps the court understand the sequence of events.
- Each fact is usually stated in a separate, numbered paragraph for clarity.

- Review court or jurisdiction-specific requirements for format and content before submission.