

Statement of Facts

In the Court of Appeals of [State Name]

Case Name: Jane Doe v. ABC Corporation

Docket No.: 2023-01234

STATEMENT OF FACTS

On June 10, 2022, Jane Doe, a former employee of ABC Corporation, filed suit against her employer in the Circuit Court of Capital County, alleging wrongful termination in violation of public policy. Ms. Doe was employed as a senior analyst from January 2015 until her termination on May 25, 2022.

In March 2022, Ms. Doe reported suspected accounting irregularities to her direct supervisor, Mr. John Smith. Following her report, Ms. Doe received a formal reprimand for alleged insubordination on April 10, 2022, despite her previously unblemished disciplinary record.

On May 23, 2022, Ms. Doe was informed that her position was being eliminated due to restructuring. Two days later, her employment was terminated. The same week, ABC Corporation hired a new analyst for the same position Ms. Doe had occupied.

On October 14, 2022, the trial court granted summary judgment in favor of ABC Corporation, dismissing Ms. Doe's claims. Ms. Doe timely filed this appeal, alleging that genuine disputes of material fact preclude summary judgment and asserting that her termination was in retaliation for whistleblowing activities.

PROCEDURAL HISTORY

Ms. Doe filed her complaint on June 10, 2022. ABC Corporation answered and moved for summary judgment on August 1, 2022. Oral argument was held on October 10, 2022. The trial court entered judgment on October 14, 2022.

Ms. Doe filed her Notice of Appeal on October 28, 2022. This Court has jurisdiction under Section 12-345(a) of the State Appellate Code.

IMPORTANT NOTES

- A Statement of Facts should present material facts objectively, without argument or advocacy.
- Facts should be cited to the record and need to be relevant to the legal issues on appeal.
- Avoid using inflammatory language; remain neutral and accurate at all times.
- Organize facts chronologically and include procedural history when relevant.
- This section lays the foundation for the legal arguments in the appellate brief.