

Third-Party Vehicle Use Liability Agreement for Employees

This agreement ("Agreement") is made between **[Company Name]** (the "Employer"), located at **[Company Address]**, and **[Employee Name]** (the "Employee"), residing at **[Employee Address]**.

1. Purpose

This Agreement sets forth the responsibilities and liabilities of the Employee when using a third-party vehicle for work-related purposes or activities conducted in the course of employment.

2. Authorization

The Employee agrees not to use any third-party owned vehicle for work duties unless explicit, prior written permission is obtained from the Employer.

3. Insurance Coverage

The Employee confirms that any third-party vehicle used for work purposes is properly insured in accordance with state law, and provides valid and sufficient liability coverage.

4. Compliance with Laws

Employee shall comply with all applicable traffic rules, laws, and regulations while operating a third-party vehicle for work-related activities.

5. Assumption of Liability

The Employee accepts full responsibility and liability for any accidents, damages, or losses that occur while operating a third-party vehicle for work, to the extent permitted by law.

6. Indemnification

The Employee agrees to indemnify, defend, and hold harmless the Employer from any claims, losses, damages, or expenses arising from the Employee's use of a third-party vehicle for business purposes.

7. Term and Termination

This Agreement is effective as of the date signed below and remains in effect until revoked in writing by the Employer.

Date: _____

Employee Signature

Name: [Employee Name]

Date: _____

Employer Representative Signature

Name: [Name & Title]

Important Notes

- This agreement should be reviewed by legal counsel to ensure compliance with local laws and specific company policies.
- Employees should always verify that third-party vehicles have adequate insurance before use.
- Failure to adhere to the terms may result in disciplinary action, including termination.
- This document does not serve as a substitute for proper vehicle insurance coverage.
- Employees must notify the Employer immediately in case of any accident or incident involving a third-party vehicle during work-related activities.