

Employee Liability Waiver

This Employee Liability Waiver ("Waiver") is made and entered into by the undersigned employee ("Employee"), in favor of [Company Name] ("Company").

1. Acknowledgment of Risk

The Employee acknowledges that participation in certain activities, including but not limited to work tasks and company-sponsored events, may involve risk of personal injury or property damage.

2. Release and Waiver

The Employee hereby releases, waives, and discharges the Company, its directors, officers, employees, and agents from any and all liability, claims, demands, and causes of action arising out of or related to any loss, damage, injury, or expense that may be sustained by the Employee while engaged in work or during Company events.

3. Agreement to Indemnify

The Employee agrees to indemnify and hold harmless the Company from any claims, damages, or expenses, including attorney's fees, resulting from any act or omission by the Employee.

4. Voluntary Execution

The Employee acknowledges that they have read this Waiver, understand its content, and sign it voluntarily as their own free act and deed.

Employee Name: _____

Signature: _____

Date: _____

Important Notes

- This document may not cover all legal requirements in your jurisdiction—always consult a legal professional before use.
- A waiver does not absolve employers from liability in cases of gross negligence or willful misconduct.
- Employees should be given enough time to review and ask questions before signing.
- Maintain signed copies for your records.
- This waiver is only effective if executed voluntarily.