

Job Role Specific Manpower Projection Sheet

Department: Information Technology
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Manpower Projection by Job Role

Job Role	Current Strength	Required Strength	Projected Gap	Reason for Gap	Planned Recruitment	Timeline
Software Developer	12	18	+6	New projects	6	Q3 2024
System Analyst	5	7	+2	Increased workload	2	Q4 2024
QA Engineer	7	7	0	-	0	-
IT Support	4	5	+1	Attrition	1	Q3 2024
Data Analyst	3	5	+2	Expansion initiative	2	Q4 2024

Important Notes

- This sheet is a living document and should be updated quarterly or as business needs change.
- Projections are based on current and anticipated business requirements.
- Recruitment plans are subject to management approval and budget availability.
- Coordinate with department heads for validation of projected gaps and recruitment needs.
- All manpower plans must comply with organizational hiring policies and processes.