

Capacity Gap Analysis Report

1. Executive Summary

This section provides a brief overview of the capacity gap analysis, key findings, and high-level recommendations.

2. Introduction

Purpose: Outline the purpose, scope, and objectives of the analysis.

Methodology: Describe the approach, data sources, and tools used to conduct the analysis.

3. Current Capacity Assessment

Review and summarize the current capabilities, resources, systems, or competencies being analyzed.

- Staffing Levels:** Analyze current workforce capacity.
- Infrastructure:** Evaluate available tools, technology, and facilities.
- Processes:** Review existing practices and workflows.

4. Required Capacity

Define the desired or required capacity based on objectives, benchmarks, or projected demands.

5. Gap Identification & Analysis

Identify and describe gaps between current and required capacity. Assess the impact of these gaps.

Area	Current State	Required State	Gap	Impact
Example Area 1	Current Level	Required Level	Defined Gap	High/Medium/Low
Example Area 2	Current Level	Required Level	Defined Gap	High/Medium/Low

6. Recommendations

Provide actionable recommendations to bridge the identified gaps. Address each gap with specific solutions or interventions.

7. Implementation Plan

Outline key steps, responsible parties, resources required, and timelines for implementing recommendations.

- Action Step 1
- Action Step 2

8. Monitoring & Evaluation

Suggest methods and metrics for tracking progress and evaluating the effectiveness of gap-bridging measures.

Important Notes

- Capacity gap analysis should be aligned with organizational goals and future projections.
- Data accuracy and validity are critical for meaningful analysis.

- Stakeholder involvement is essential for comprehensive assessment and practical solutions.
- Regular updates are recommended as internal and external factors evolve.