

Corporate Governance

Annual Report 2023

1. Board of Directors

The Board of Directors is responsible for overseeing the strategic direction and management of the company. The Board currently consists of the following members:

Name	Position	Appointment Date	Independence
Jane Doe	Chairperson	12 Jan 2018	Independent
John Smith	Managing Director	01 Jul 2016	Executive
Susan Lee	Director	23 Mar 2020	Non-Executive
Michael Tan	Director	15 Nov 2021	Independent

Board Meetings and Attendance

Name	Total Meetings Attended
Jane Doe	6/6
John Smith	6/6
Susan Lee	5/6
Michael Tan	5/6

2. Board Committees

The Board has established the following committees to support its functions:

- **Audit Committee:** Oversees financial reporting, internal controls and audit processes.
- **Nomination & Remuneration Committee:** Manages board appointments and remuneration policies.
- **Risk Management Committee:** Monitors risk management framework and practices.

3. Corporate Governance Framework

The company is committed to high standards of corporate governance and complies with the relevant Code of Corporate Governance. Key elements of our framework include:

- Transparent decision-making processes
- Robust internal controls and audit functions
- Regular evaluation of board performance
- Clear communication with stakeholders

4. Directors' Training and Development

Directors have access to continuing education programs to ensure they remain up-to-date with regulatory requirements and industry trends.

5. Statement on Code of Conduct

The Board has adopted a Code of Conduct, which promotes ethical behavior, compliance with laws and regulations, and integrity in all company activities.

Important Notes:

- This section should be tailored to reflect the actual structure and practices of the reporting company.
- Ensure all information is accurate and up-to-date at the reporting date.
- Corporate governance sections are subject to local regulatory requirements" cross-check with recent guidelines.
- Regular review and independent assessment strengthen transparency and investor confidence.
- Disclose changes in the Board or governance structure during the year, if any.