RECOMMENDATIONS

Based on the findings and root cause analysis conducted during the investigation, the following recommendations are proposed to prevent recurrence and improve overall workplace safety:

1. **Improve Safety Training Programs:** Regularly update and reinforce safety training sessions for all personnel, emphasizing hazard recognition and the proper use of personal protective equipment (PPE).

2. **Enforce Adherence to Standard Operating Procedures:** Supervisors must ensure all employees strictly follow established work procedures, especially regarding the use of machinery and equipment.

3. **Install Additional Safety Signage:** Place clear and visible warning signs in high-risk areas to increase awareness of potential hazards.

4. **Periodic Safety Audits:** Conduct regular site inspections and safety audits to identify unsafe practices and rectify them promptly.

5. **Maintenance of Equipment:** Implement a scheduled equipment maintenance program to detect and repair faults before they lead to accidents.

Implementation and Follow-up

The above recommendations should be communicated to all relevant departments and monitored for implementation. Progress reviews and effectiveness assessments are advised after three and six months.

Important Notes

- This section should provide practical, specific, and actionable steps tailored to the root cause of the accident.

- Recommendations must prioritize employee safety and regulatory compliance.

- Assign responsibility and timeline for each recommendation to ensure accountability.

- Keep record of all implemented measures for future reference and audits.

- Review and update recommendations if new evidence or developments arise.