

Employee Retirement Benefits TDS Certificate

Certificate No.:	_____/2024	Date:	___/___/2024
Employee Name:	John Doe	Employee Code:	EMP12345
PAN:	ABCDE1234F	Designation:	Senior Manager
Department:	Finance	Date of Retirement:	31-03-2024

Details of Retirement Benefits and TDS Deducted

Particulars	Amount (INR)
Gratuity Paid	5,00,000
Leave Encashment	1,20,000
Provident Fund Withdrawal	3,80,000
Pension Commutation	2,50,000
Total Benefits Paid	12,50,000
TDS Deducted under Section 192	85,000

Declaration:

This is to certify that tax at source has been deducted as per the applicable provisions of the Income Tax Act, 1961, on the payments made to the above employee towards retirement benefits.

Authorised Signatory	_____
Designation	HR Manager
Organisation	ABC Pvt Ltd

Important Notes:

- This certificate serves as documentary evidence of TDS deduction on retirement benefits.
- Employees should preserve this certificate for future reference and income tax filing.
- TDS amounts and exemption eligibility are subject to current tax laws and employee status.
- Contact the payroll/HR department for any clarifications regarding this certificate.