

Simplified Expatriate Payslip

For the period: **June 2024**

Issued: 01-Jul-2024

Employee Name:	John Smith	Employee ID:	EXP09123
Position:	Regional Manager	Department:	Operations
Home Country:	United Kingdom	Host Country:	Singapore
Bank Account:	Standard Chartered Bank — XXXX 4765		

Earnings

Description	Currency	Amount
Base Salary	SGD	13,000.00
Cost of Living Allowance	SGD	2,500.00
Housing Allowance	SGD	4,000.00
Mobility Premium	SGD	1,200.00
Other Benefits	SGD	500.00
Total Earnings		21,200.00

Deductions

Description	Currency	Amount
Income Tax Deduction (Host Country)	SGD	2,500.00
Home Country Tax Equalization	SGD	1,000.00
Pension/Social Security	SGD	900.00
Medical Insurance	SGD	400.00
Total Deductions		4,800.00

Net Pay

Net Pay (in Host Country Currency): SGD 16,400.00

Important Notes

- This payslip format is for expatriate employees and may include allowances specific to international assignments.
- Some amounts may be subject to exchange rate fluctuations between home and host country currencies.
- Tax equalization ensures you pay no more or less tax than in your home country, regardless of local laws.
- Certain deductions and benefits may differ according to individual assignment contracts.
- For any discrepancies or clarifications, contact your HR representative.

