

Expatriate Compensation Payslip

Employee Name: John Doe

Employee ID: EX789456

Job Title: Senior Consultant

Home Country: United Kingdom

Host Country: Singapore

Assignment Period: Jan 2024 - Dec 2024

Payslip Month: June 2024

Payroll Location: Singapore

Tax Residency: Non-resident

Compensation Details

Description	Currency	Amount
Base Salary	SGD	10,000.00
Cost of Living Allowance (COLA)	SGD	2,500.00
Housing Allowance	SGD	4,000.00
Hardship Allowance	SGD	1,000.00
Education Allowance	SGD	1,500.00
Employer Social Insurance	SGD	800.00
Other Allowances	SGD	400.00
Total Gross Earnings	SGD	20,200.00
Less: Income Tax Deduction	SGD	2,150.00
Less: Home/Host Social Security	SGD	700.00
Other Deductions	SGD	350.00
Net Pay (to be transferred)	SGD	17,000.00

Payslip Summary

Local Bank Account: OCBC Singapore

Account No: XXXXXXXXX123

Global Mobility Contact: expatpayroll@company.com

HR Manager: Sarah Lee

Important Notes

- This payslip includes international allowances and deductions as per the expatriate assignment policy.
- All figures are in SGD; exchange rates applied as per company guidelines, date of payroll processing.
- Some deductions or contributions may be subject to local tax laws and compliance requirements.
- Please contact the global mobility or HR representative for queries related to gross/net pay or expatriate benefits.
- Keep this document for your tax records and future reference.

