

Expatriate Compensation Payslip

Employee Name: John Doe
Employee ID: EX789456
Job Title: Senior Consultant
Home Country: United Kingdom
Host Country: Singapore
Assignment Period: Jan 2024 - Dec 2024
Payslip Month: June 2024
Payroll Location: Singapore
Tax Residency: Non-resident

Compensation Details

Description	Currency	Amount
Base Salary	SGD	10,000.00
Cost of Living Allowance (COLA)	SGD	2,500.00
Housing Allowance	SGD	4,000.00
Hardship Allowance	SGD	1,000.00
Education Allowance	SGD	1,500.00
Employer Social Insurance	SGD	800.00
Other Allowances	SGD	400.00
Total Gross Earnings	SGD	20,200.00
Less: Income Tax Deduction	SGD	2,150.00
Less: Home/Host Social Security	SGD	700.00
Other Deductions	SGD	350.00
Net Pay (to be transferred)	SGD	17,000.00

Payslip Summary

Local Bank Account: OCBC Singapore
Account No: XXXXXXXXXX123
Global Mobility Contact: expatpayroll@company.com
HR Manager: Sarah Lee

Important Notes

- This payslip includes international allowances and deductions as per the expatriate assignment policy.
- All figures are in SGD; exchange rates applied as per company guidelines, date of payroll processing.
- Some deductions or contributions may be subject to local tax laws and compliance requirements.
- Please contact the global mobility or HR representative for queries related to gross/net pay or expatriate benefits.
- Keep this document for your tax records and future reference.

