

# Unionized Employee Pay Statement

Employee Name:	Jane Doe	Employee ID:	001234
Union:	United Workers Union Local 109	Position:	Machine Operator
Pay Period:	2024-06-01 to 2024-06-15	Pay Date:	2024-06-18

## Earnings

Description	Hours	Rate	Amount
Regular Pay	80.00	21.00	1,680.00
Overtime (1.5x)	5.00	31.50	157.50
Statutory Holiday	8.00	21.00	168.00
Shift Premium	-	-	40.00
<strong>Total Gross Earnings</strong>			<strong>2,045.50</strong>

## Deductions

Description	Amount
Federal Tax	240.00
State Tax	78.00
EI	25.00
Pension	61.36
Union Dues	41.00
<strong>Total Deductions</strong>	<strong>445.36</strong>

## Summary

Gross Earnings	2,045.50
Total Deductions	445.36
<strong>Net Pay</strong>	<strong>1,600.14</strong>

## Important Notes

- This pay statement reflects all union-mandated deductions including dues.
- All calculations are as per the current union contract and employment laws.
- Overtime and premiums are calculated according to collective bargaining agreements.
- Please retain this document for your records and tax purposes.
- Contact HR or your union representative for clarifications or errors.