

Standard Employee Payscale Structure Sheet

Sl. No.	Designation	Grade	Basic Pay (per month)	HRA (%)	Other Allowances	Gross Salary (per month)
1	Manager	A1	₹155,000	30%	₹18,000	₹180,500
2	Assistant Manager	A2	₹140,000	25%	₹16,000	₹156,000
3	Senior Executive	B1	₹130,000	20%	₹14,000	₹140,000
4	Executive	B2	₹124,000	20%	₹13,000	₹131,800
5	Intern/Apprentice	C1	₹112,000	10%	₹11,000	₹114,200

Important Notes:

- Payscale structure may vary depending on organization policies and industry norms.
- Gross Salary includes Basic Pay, HRA, and Other Allowances; statutory deductions (such as PF, tax) are not reflected here.
- Allowances and percentages (e.g. HRA) are subject to change based on company or location.
- This sheet is for reference only and does not constitute a binding contract.
- Refer to HR for detailed payslip breakup and any questions regarding compensation.