

# Statutory ESI Payroll Register

**Establishment Name:** ABC Industries Pvt. Ltd.  
**ESI Code No.:** 1234567890  
**Wage Month:** May 2024  
**Address:** 123, Industrial Area, City Name

## Employee-wise ESI Contribution Details

Sl. No.	Employee Name	ESI IP No.	Designation	Days Worked	Gross Wages (â‚¹)	Employee Contribution 0.75% (â‚¹)	Employer Contribution 3.25% (â‚¹)	Total E Contribution (â‚¹)
1	Rahul Sharma	1010022334	Operator	26	15,000	112.50	487.50	600.00
2	Anjali Verma	1010033445	Accountant	27	18,000	135.00	585.00	720.00
3	Suresh Kumar	1010044556	Helper	25	12,000	90.00	390.00	480.00
Total					45,000	337.50	1,462.50	1,800.00

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## Summary

Total No. of Employees	3	Total Gross Wages (â‚¹)	45,000
Employee ESI Contribution (â‚¹)	337.50	Employer ESI Contribution (â‚¹)	1,462.50
Total ESI Contribution (â‚¹)	1,800.00		

## Important Notes

- This register is required as per ESI Act, 1948 and must be preserved for inspection.
- All employee wages, contributions and attendance should be recorded accurately every month.
- Any changes in employee status (new joiner, resigned, etc.) should be reported and updated.
- Ensure timely deposit of ESI contributions as per statutory deadlines to avoid penalties.
- Incorrect or incomplete records may lead to penalties or legal issues during ESI inspections.