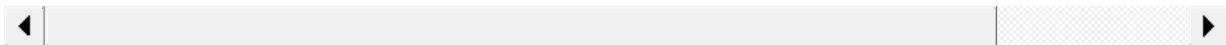


Statutory ESI Payroll Register

Establishment Name: ABC Industries Pvt. Ltd.
ESI Code No.: 1234567890
Wage Month: May 2024
Address: 123, Industrial Area, City Name

Employee-wise ESI Contribution Details

Sl. No.	Employee Name	ESI IP No.	Designation	Days Worked	Gross Wages (₹)	Employee Contribution 0.75% (₹)	Employer Contribution 3.25% (₹)	Total E Contrib. (₹)
1	Rahul Sharma	1010022334	Operator	26	15,000	112.50	487.50	600.00
2	Anjali Verma	1010033445	Accountant	27	18,000	135.00	585.00	720.00
3	Suresh Kumar	1010044556	Helper	25	12,000	90.00	390.00	480.00
Total					45,000	337.50	1,462.50	1,800.00



Summary

Total No. of Employees	3	Total Gross Wages (₹)	45,000
Employee ESI Contribution (₹)	337.50	Employer ESI Contribution (₹)	1,462.50
Total ESI Contribution (₹)	1,800.00		

Important Notes

- This register is required as per ESI Act, 1948 and must be preserved for inspection.
- All employee wages, contributions and attendance should be recorded accurately every month.
- Any changes in employee status (new joiner, resigned, etc.) should be reported and updated.
- Ensure timely deposit of ESI contributions as per statutory deadlines to avoid penalties.
- Incorrect or incomplete records may lead to penalties or legal issues during ESI inspections.